Leslie Ashburn-Nardo, Ph.D.

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EDUCATION

B.A.	**Wake Forest University**, Winston-Salem, North Carolina
Degree Date:	1994
Major:	Psychology (Magna Cum Laude with Honors in Psychology)
M.A.	**University of North Carolina at Wilmington**
Degree Date:	1997
Major:	Psychology
Thesis:	Consequences of Exposure to Negative Intragroup Information for Black Students' Perceptions of Self-Efficacy
Ph.D.	**University of Kentucky, Lexington**
Degree Date:	2003
Major:	Experimental (social) psychology
Thesis:	Rejecting the Ingroup or Standing Up Fiercely: Implicit Psychological Distancing as Self-Protection from Stigma

ACADEMIC APPOINTMENTS

2002 – 2003	**Part-Time Instructor**, Department of Psychology, Division of Social Sciences, Transylvania University, Lexington, Kentucky
2003 – 2010	**Assistant Professor**, Department of Psychology, Purdue School of Science, Indiana University - Purdue University Indianapolis
2010 – present	**Associate Professor**, Department of Psychology, Purdue School of Science, Indiana University - Purdue University Indianapolis

HONORS AND AWARDS

1990 – 1994	George Foster Hankins academic scholarship, Wake Forest University
1990 – 1994	Dean's List (all semesters), Wake Forest University
1991 – 1994	Golden Key National Honors Society, Wake Forest University

1992 – 1994	Psi Chi, Wake Forest University
2001	Samuel J. Gunto Award for Graduate Research in Social Psychology, Department of Psychology, University of Kentucky
2002	Travel Award, Society for Personality and Social Psychology
2002	Honorable Mention, Gordon Allport Intergroup Relations Prize, Society for the Psychological Study of Social Issues
2003	Visiting Distinguished Faculty Award, Dr. Anthony G. Greenwald as Distinguished Guest on Dissertation Committee, University of Kentucky
2008	Favorite Professor, IUPUI Student-Athletes
2009	Psychology Mentor of the Year Award, IUPUI Psi Chi and Psychology Club
2009	Society for the Teaching of Psychology Honorary Membership for Infusing Diversity into Teaching, Society for the Teaching of Psychology
2010	Joseph T. Taylor Award for Excellence in Diversity (group award presented to the Multicultural Teaching Community of Practice)
2010	School of Science Teaching Award, IUPUI
2010	Faculty Colloquium on Excellence in Teaching (FACET), Indiana University
2010	Prestigious External Award Recognition (PEAR) for being the recipient of the Society for the Teaching of Psychology Honorary Membership for Infusing Diversity into Teaching, IUPUI

FELLOWSHIPS AND GRANTS

Fellowships

1. University of Kentucky Target of Opportunity Research Assistant Fellowship. 1998 – 1999.
2. University of Kentucky Allocated Fellowship. 2000 – 2001.
3. University of Kentucky Presidential Fellowship. 2001 – 2002.
4. IUPUI Honors Program Research Fellow. *Outgroup Favoritism among African Americans: System Justification or Mere Preference?* (PI: L. Ashburn-Nardo). $2000. 2004 – 2005.
5. IUPUI Honors Program Research Fellow. *The Role of Implicit Racial Biases in Perpetuating Health Disparities*. (PI: L. Ashburn-Nardo). $2000. 2005 – 2006.
6. IUPUI Honors Program Research Fellow. *Complementary Racial Stereotypes and the Legitimization of Prejudice*. (PI: L. Ashburn-Nardo). $2000. 2006 – 2007.
7. IUPUI Honors Program Research Fellow. *The Role of Power in the Confrontation of Discrimination*. (PI: L. Ashburn-Nardo). $2000. 2008 – 2009.

Grants and Contracts Related to Research (Funded or Pending)

1. Society for the Psychological Study of Social Issues Grant-in-Aid. *Doing the "White" Thing: Behavioral Consequences of Implicit Outgroup Favoritism among African Americans*. (PI: M. Monteith; Co-I: L. Ashburn-Nardo). $1500. 2000 – 2001.
2. Society for the Psychological Study of Social Issues Grant-in-Aid. *Psychological Distancing as a Mechanism for Coping with In-group Stereotypes*. (PI: L. Ashburn-Nardo). $1000 matched by the University of Kentucky. 2001 – 2002.
3. IUPUI Office for Professional Development Grant-in-Aid for Research. *Outgroup Favoritism among African Americans: System Justification or Mere Preference?* (PI: L.

Ashburn-Nardo). $3000. 2004 – 2005.
4. IUPUI Office of the Vice Chancellor for Research and Graduate Education Research Support Funds Grant. *The Role of Implicit Racial Biases in Perpetuating Health Disparities*. (PI: L. Ashburn-Nardo). $27,000. 2005 – 2006.
5. Butler University. *Humorous versus Non-humorous Racist Remarks: Their Effects on Implicit and Explicit Racial Attitudes*. (PI: K. Morris; Consultant: L. Ashburn-Nardo). $6120. 2005 – 2006.
6. Purdue Research Foundation International Travel Grant. *No Good Deed Goes Unpunished: Blacks' Discriminatory Expectations Moderate the Effects of Intergroup Contact*. (PI: L. Ashburn-Nardo). $1000. 2008.
7. IUPUI Office of Diversity, Equity, and Inclusion. *Graduate student support for pilot project on factors that undermine diversity in STEM disciplines*. (PI: L. Ashburn-Nardo). $7000. 2008 – 2009.
8. IUPUI Center for Research and Learning. *Graduate student support for pilot project on factors that undermine diversity in STEM disciplines*. (PI: L. Ashburn-Nardo). $3537. 2008 – 2009.
9. IUPUI Office of Diversity, Equity, and Inclusion. *Graduate student support for pilot project on factors that undermine diversity in STEM disciplines*. (PI: L. Ashburn-Nardo). $3000. 2009 – 2010.
10. National Science Foundation. *Collaborative Research/RUI: Factors that Affect the Likelihood of Prejudice Confrontation*. (PIs: L. Ashburn-Nardo, K. Morris, & S. Goodwin). $279,335 ($74,130 to PI Ashburn-Nardo), 2010 - 2012.
11. National Science Foundation. *TC: Large: Collaborative Research: Multidisciplinary Approach for Trustworthy Ad Hoc Communications*. (PIs: A. Durresi, R. Jain, F. Cate; Co-PI: L. Ashburn-Nardo). $1,498,704, under review.

Grants and Contracts Related to Teaching (Funded)

1. IUPUI School of Science Technology Committee. *Computer and kiosk for introductory psychology research subject pool*. (PI: L. Ashburn-Nardo). $2000. 2004.
2. Society for the Teaching of Psychology Partnership Grant. *Teaching about Racial Prejudice using the Implicit Association Test*. (PIs: L. Ashburn-Nardo & K. Morris). $300. 2006 – 2007.
3. IUPUI Program Review and Assessment Committee. *Assessing the Effectiveness of the Psychology Research Methods Curriculum*. (PI: L. Ashburn-Nardo). $2500. 2009.

PUBLICATIONS

(Undergraduate student authors are underlined)

Peer-reviewed

1. Johnson, J. D., Adams, M. S., **Ashburn, L.**, & Reed, W. (1995). Differential gender effects of exposure to rap music on African-American adolescents' acceptance of teen dating violence. *Sex Roles, 33*, 597-605.
2. Johnson, J. D., Adams, M. S., Hall, W., & **Ashburn, L.** (1997). Race, media, and violence:

Differential racial effects of exposure to violent news stories. *Basic and Applied Social Psychology, 19*, 81-90.

3. Monteith, M. J., Voils, C. I., & **Ashburn-Nardo, L.** (2001). Taking a look underground: Detecting, interpreting, and reacting to implicit racial biases. *Social Cognition, 19,* 395-417.
4. **Ashburn-Nardo, L.**, Voils, C. I., & Monteith, M. J. (2001). Implicit associations as the seeds of intergroup bias: How easily do they take root? *Journal of Personality and Social Psychology, 81,* 789-799.
5. Monteith, M. J., **Ashburn-Nardo, L.**, Voils, C. I., & Czopp, A. M. (2002). Putting the brakes on prejudice: On the development and operation of cues for control. *Journal of Personality and Social Psychology, 83*, 1029-1050.
6. Voils, C. I., **Ashburn-Nardo, L.**, & Monteith, M. J. (2002). Evidence of prejudice-related conflict and associated affect beyond the college setting. *Group Processes and Intergroup Relations, 5*, 19-34.
7. **Ashburn-Nardo, L.**, Knowles, M. L., & Monteith, M. J. (2003). Black Americans' implicit racial associations and their implications for intergroup judgment. *Social Cognition, 21,* 61-87.
8. **Ashburn-Nardo, L.**, Monteith, M. J., Arthur, S. A., & Bain, A. (2007). Race and the psychological health of African Americans. *Group Processes and Intergroup Relations, 10,* 471-491.
9. **Ashburn-Nardo, L.**, Morris, K. A., & Goodwin, S. A. (2008). The Confronting Prejudiced Responses (CPR) Model: Applying CPR in organizations. *Academy of Management: Learning and Education, 7*, 332-342.
10. Johnson, J. D., **Ashburn-Nardo, L.**, Spicer, C. V., & Dovidio, J. F. (2008). The role of Blacks' discriminatory expectations in their prosocial orientations toward Whites and Blacks. *Journal of Experimental Social Psychology, 44,* 1498-1505.
11. **Ashburn-Nardo, L.**, & Smith, J. S. (2008). Black college students' extropunitive and intropunitive responses to prejudice: Implications for concrete attitudes toward school in a predominantly White institution. *Journal of Black Psychology, 34,* 479-493.
12. **Ashburn-Nardo, L.**, & Johnson, N. J. (2008). Implicit outgroup favoritism and intergroup judgment: The moderating role of stereotypic context. *Social Justice Research, 21,* 490-508.
13. **Ashburn-Nardo, L.** (2008). Fairly representing the stereotyping literature? *Industrial and Organizational Psychology: Perspectives on Science and Practice, 1*, 412-414.
14. Johnson, J. D., Olivo, N., Gibson, N., Reed, W., & **Ashburn-Nardo, L.** (2009). Priming media stereotypes reduces support for social welfare policies: The mediating role of empathy. *Personality and Social Psychology Bulletin, 35*, 463-476.
15. Morris, K. A., & **Ashburn-Nardo, L.** (2010). The Implicit Association Test as a class assignment: Student affective and attitudinal reactions. *Teaching of Psychology, 37*, 63-68.
16. Monteith, M. J., Mark, A. Y., & **Ashburn-Nardo, L.** (2010). The self-regulation of prejudice: Toward understanding its lived character. *Group Processes and Intergroup Relations, 13*, 183-200.
17. **Ashburn-Nardo, L.** (2010). The importance of implicit and explicit measures for understanding social stigma. *Journal of Social Issues*, 66, 508-520.
18. Christie, C., & **Ashburn-Nardo, L.** (in press). Accentuate the positive: *The influence of ingroup members who support versus challenge group status*. *Social Influence*.

Books

1. Monteith, M. J., & **Ashburn-Nardo, L.** (in preparation). *The self-regulation of prejudice*. Psychology Press.

Chapters

1. Dovidio, J. F., Johnson, J. D., Gaertner, S. L., Pearson, A. R., Saguy, T., & **Ashburn-Nardo, L.** (2009). *Empathy and intergroup relations*. In M. Mikulincer & P. Shaver (Eds.), *Prosocial motives, emotion, and behavior: The better angels of our nature*. Washington, DC: APA Press.
2. Morris, K. A., **Ashburn-Nardo, L.**, & Padgett, R. J. (in press). *Think fast: Using web-based reaction time technology to promote teaching about racial bias and diversity*. Chapter to appear in D. S. Dunn, J. C. Wilson, J. Freeman, & J. R. Stowell (Eds.), *Getting connected: Best practices for technology-enhanced teaching and learning in psychology*. Oxford University Press.
3. **Ashburn-Nardo, L.**, Livingston, R. W., & Waytz, J. (in press). *Implicit bias: A better metric for racial progress?* Chapter to appear in G. S. Parks & M. Hughey (Eds.), *The Obamas and a post-racial America?* Oxford University Press.

Non-refereed

1. **Ashburn-Nardo, L.**, Morris, K. A., & Goodwin, S. A. (2008). The Confronting Prejudiced Responses (CPR) Model: "CPR" for Hispanic professionals. *The Business Journal of Hispanic Research*, 2, 77-79.

Published Abstracts

1. **Ashburn-Nardo, L.** (2003). Rejecting the ingroup or standing up fiercely: Implicit psychological distancing as self-protection from stigma. *Dissertation Abstracts International: Section B: The Sciences and Engineering, 64 (2-B)*, 1000.

PROFESSIONAL PRESENTATIONS

Invited Colloquia, Presentations, and Lectures

1. **Ashburn-Nardo, L.** (2002, February). *Intergroup bias from both sides of the coin: Perspectives of the majority and the minority.* Invited colloquium presented at the University of North Carolina. Chapel Hill, NC.
2. **Ashburn-Nardo, L.** (2002, December). *Implicit intergroup bias: Its roots and its "fruits."* Invited colloquium presented at Wesleyan University. Middletown, CT.
3. **Ashburn-Nardo, L.** (2003, January). *Minding your Ps and "cues": Learning to avoid prejudiced responses*. Invited colloquium presented at Michigan State University. East Lansing, MI.

4. **Ashburn-Nardo, L.** (2003, January). *Implicit intergroup bias: Origins and implications*. Invited colloquium presented at the University of Richmond. Richmond, VA.
5. **Ashburn-Nardo, L.** (2003, January). *Implicit intergroup bias: Origins and implications*. Invited colloquium presented at Michigan State University. East Lansing, MI.
6. **Ashburn-Nardo, L.** (2003, February). *Implicit intergroup bias: Origins and implications*. Invited colloquium presented at Indiana University - Purdue University Indianapolis. Indianapolis, IN.
7. **Ashburn-Nardo, L.** (2003, February). *Origins and implication of implicit intergroup bias: Majority and minority perspectives*. Invited colloquium presented at Purdue University. West Lafayette, IN.
8. **Ashburn-Nardo, L.** (2006, March). *Don't throw out the baby with the bathwater: Predictive utility of the IAT*. Invited colloquium presented at the University of Kentucky, Lexington, KY.
9. **Ashburn-Nardo, L.** (2006, October). *African Americans' implicit racial biases: Origins and implications*. Invited brown bag lecture presented for the Social Psychology graduate area. Indiana University, Bloomington, IN.
10. **Ashburn-Nardo, L.** (2007, February). *Sticks and stones: Using implicit measures to detect stigma*. Invited colloquium presented at Ball State University. Muncie, IN.
11. **Ashburn-Nardo, L.** (2007, April). *The target's perspective: What do implicit measures tell us about African Americans' experiences with prejudice?* Invited lecture presented at Butler University. Indianapolis, IN.
12. **Ashburn-Nardo, L.** (2008, December). *Prejudice: What can you and I do about it?* Invited colloquium presented at DePauw University, Greencastle, IN.
13. **Ashburn-Nardo, L.** (2009, March). *Speaking out about prejudice*. Invited colloquium presented at the University of Southern Indiana, Evansville, IN.
14. **Ashburn-Nardo, L.** (2009, November). *Is it safe to speak out? The role of costs in bystanders' decision to confront prejudice*. Invited brown bag lecture presented at the Social Psychology Speakers Series, University of Chicago, Chicago, IL.
15. **Ashburn-Nardo, L.** (2010, October). *The role of costs in bystanders' decision to confront prejudice: When do people hesitate to speak out?* Invited brown bag lecture presented at the Social Psychology Speakers Series, Northwestern University, Evanston, IL.

Invited Conference Presentations

1. **Ashburn-Nardo, L.** (2007, April). *Missing the target: Investigating African Americans' implicit and explicit racial attitudes*. Keynote address presented at the biennial meeting of Social Psychologists of Indiana, Purdue University, West Lafayette, IN.
2. Goodwin, S. A., **Ashburn-Nardo, L.**, & Morris, K. A. (2007, May). *The Confronting Prejudiced Responses Model*. Invited address presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
3. **Ashburn-Nardo, L.** (2010, May). *Unity in diversity: Encouraging psychology instructors to incorporate diversity in their courses*. Invited symposium organized for the annual meeting of the Midwestern Psychological Association, Chicago, IL.
4. Morris, K. A., **Ashburn-Nardo, L.**, & Padgett, R. J. (2010, May). *Teaching diversity using technology: The Implicit Association Test and the Police Officer's Dilemma*. Invited address presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.

Invited Campus and Community Presentations

1. **Ashburn-Nardo, L.** (2003, September). *Automatic stereotyping and prejudice*. Invited lecture presented in Graduate Multicultural Counseling, Indiana University - Purdue University Indianapolis. Indianapolis, IN.
2. **Ashburn-Nardo, L.** (2004, January). *Implicit prejudice: A social psychological approach*. Invited presentation for Ms. Amy Kleiner's psychology class from University High School, Carmel, IN, presented at Indiana University - Purdue University Indianapolis. Indianapolis, IN.
3. **Ashburn-Nardo, L.** (2004, March). *What lies beneath: How hidden racial biases influence intergroup interactions*. Invited mini-colloquium presented at the 5th annual Indiana High School Psychology Teachers Association conference. Indianapolis, IN.
4. **Ashburn-Nardo, L.** (2004, November). *Prejudice in the workplace: A social psychological perspective*. Brown bag presented for the I/O Psychology graduate area. Indiana University - Purdue University Indianapolis. Indianapolis, IN.
5. **Ashburn-Nardo, L.** (2005, November). *Being a social psychologist*. Brown bag presented for the Psychology Club and Psi Chi. Indiana University - Purdue University Indianapolis. Indianapolis, IN.
6. **Ashburn-Nardo, L.** (2006, August). *African Americans' implicit racial biases and their implications for healthcare disparities*. Brown bag presented at the Indiana Children's Health Services Research, Indiana University School of Medicine, Riley Hospital for Children, Indianapolis, IN.
7. **Ashburn-Nardo, L.** (2008, March). *The Implicit Association Test: Its uses (and potential misuses) in organizations*. Invited address presented for the Diversity Roundtable of Central Indiana. Indianapolis, IN.
8. **Ashburn-Nardo, L.** (2008, May). *Get up, stand up: Confrontation as a tool to reduce prejudice and empower victims*. Invited address presented for the Center for Inquiry Indiana. Indianapolis, IN.
9. **Ashburn-Nardo, L.** (2008, August). *The Implicit Association Test: Applications in healthcare*. Invited lecture presented at Indiana University School of Medicine, Indianapolis, IN.
10. **Ashburn-Nardo, L.** (2008, September). *Social psychological perspectives on prejudice and discrimination*. Brown bag presented for the Psychology Club and Psi Chi. Indiana University - Purdue University Indianapolis. Indianapolis, IN.
11. **Ashburn-Nardo, L.** (2008, October). *Confronting prejudice: A bit about my research as a social psychologist*. Invited lecture presented for the Psychology Department Honors Capstone course. Indiana University - Purdue University Indianapolis. Indianapolis, IN.
12. **Ashburn-Nardo, L.** (2009, March). Keynote speaker for Psi Chi induction ceremony. Indiana University - Purdue University Indianapolis. Indianapolis, IN.
13. **Ashburn-Nardo, L.** (2009, March). *Confronting prejudice*. Invited address presented for Indy PFLAG (Parents, Families, and Friends of Lesbians and Gays). Indianapolis, IN.
14. **Ashburn-Nardo, L.**, Morris, K. A., McNelis, A. M., & Horton-Deutsch, S. (2010, February). *Classroom dynamics: Infusing diversity into teaching*. Invited session presented at the 2010 Multicultural Teaching and Learning Institute. Indiana University – Purdue University Indianapolis. Indianapolis, IN.

15. **Ashburn-Nardo, L.** (2010, March). *The challenge of teaching research methods in psychology*. Invited session presented at the 11th annual Indiana High School Psychology Teachers Association conference. Indianapolis, IN.
16. **Ashburn-Nardo, L.**, Bigatti, S. M., & Grove, K. S. (2010, May). *Multicultural teaching at IUPUI*. Invited address for the IUPUI Diversity Cabinet. Indiana University – Purdue University Indianapolis. Indianapolis, IN.
17. **Ashburn-Nardo, L.** (2010, October). *Writing a successful candidate's statement*. Panel discussant for the IUPUI Partnering for Promotion series. Indiana University – Purdue University Indianapolis. Indianapolis, IN.
18. **Ashburn-Nardo, L.** (2011, March). Topic to be determined. Invited address for the IUPUI Gay, Lesbian, Bisexual, and Transgender Faculty Staff Council. Indiana University – Purdue University Indianapolis. Indianapolis, IN.

National and International Conference Presentations
(*peer reviewed; student authors are in italics [graduate] or underlined [undergraduate])

1. *Cabe, P. A., & **Ashburn, L. A.** (1993, November). *Haptic perception of cylinder length from longitudinal moment-of-inertia*. Paper presented at the meeting of the Psychonomic Society, Washington, DC.
2. ***Ashburn-Nardo, L.**, Voils, C. I., & Monteith, M. J. (2001, February). *Automatic intergroup bias in a minimal group setting*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
3. ***Ashburn-Nardo, L.**, Knowles, M. L., & Monteith, M. J. (2002, February). *Doing the "White" thing: Behavioral consequences of implicit outgroup favoritism among African Americans*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Savannah, GA.
4. ***Ashburn-Nardo, L.** (2003, February). *Outgroup favoritism and the implicit self-concept: Loosening the tie that binds?* Poster presented at the annual meeting of the Society for Personality and Social Psychology, Los Angeles, CA.
5. ***Ashburn-Nardo, L.**, & Monteith, M. J. (2004, January). *Perpetuating the system: Implicit outgroup biases and their implications among low-status groups*. Paper presented at the annual meeting of the Society for Personality and Social Psychology, Austin, TX.
6. **Arthur, S.*, **Ashburn-Nardo, L.**, & Monteith, M. J. (2005, January). *Proposing a model of psychological well being among Black Americans: The role of early social contacts, implicit and explicit racial attitudes, and personal ideologies*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
7. ***Ashburn-Nardo, L.** (2005, January). *Sticks and stones may break my identity: The impact of stigma on the implicit self-concept*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
8. ***Ashburn-Nardo, L.**, & Johnson, N. J. (2006, January). *African Americans' implicit racial biases: System justification or mere preference?* Poster presented at the annual meeting of the Society for Personality and Social Psychology, Palm Springs, CA.
9. ***Ashburn-Nardo, L.**, Smith, J. S., & Prichard, S. E. (2007, January). *Differential implications of extropunitive and intropunitive responses to prejudice for African Americans' academic motivation*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Memphis, TN.

10. *Christie, C. S., & **Ashburn-Nardo, L.** (2007, January). *My group is better than your group…not that I'm happy about it: The role of social dominance orientation in evaluations of ingroup members who support vs. challenge group status*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Memphis, TN.
11. *Petersson, J.*, & **Ashburn-Nardo, L.** (2007, March). *Confrontation of prejudice in the workplace*. Paper presented at the 28th Annual Industrial Organizational and Organizational Behavior Conference, Indianapolis, IN.
12. *Stenger, B. A.*, & **Ashburn-Nardo, L.** (2007, March). *System justifying beliefs and affirmative action attitudes: The roles of group identity and group status*. Poster presented at the 28th Annual Industrial Organizational and Organizational Behavior Conference, Indianapolis, IN.
13. ***Ashburn-Nardo, L.** (2007, June). *The importance of implicit measures for understanding social stigma*. Paper presented at the Small Group Meeting on Social Stigma and Social Disadvantage, European Association of Experimental Social Psychology, Oegstgeest – Holland, The Netherlands.
14. ***Ashburn-Nardo, L.**, Morris, K. A., & Lemoine, C. (2008, February). *A cause for concern? Affective reactions to taking the Implicit Association Test*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Albuquerque, NM.
15. *Christie, C. S., & **Ashburn-Nardo, L.** (2008, February). *Accentuate the positive and eliminate (or ignore) the negative: The influence of supportive vs. deviant ingroup members on group identification*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Albuquerque, NM.
16. *Johnson, J.D., & **Ashburn-Nardo, L.** (2008, February). *A question of trust: Blacks' discriminatory expectations moderate the effects of positive outgroup exposure*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Albuquerque, NM.
17. ***Ashburn-Nardo, L.**, & Johnson, J. D. (2008, June). *No good deed goes unpunished: Blacks' discriminatory expectations moderate the effects of intergroup contact*. Paper presented at the 11th Jena Workshop on Intergroup Processes, Jena, Germany.
18. ***Ashburn-Nardo, L.**, Goodwin, S. A., & Morris, K. A. (2009, February). *What does it take for bystanders to confront discrimination?* Poster presented at the annual meeting of the Society for Personality and Social Psychology, Tampa, FL.
19. *Goodwin, S. A., *Craig, M.*, **Ashburn-Nardo, L.**, & Morris, K. A. (2009, February). *Perceived behavioral control, lay theories about prejudice, and decisions to confront prejudice*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Tampa, FL.
20. *Morris, K. A., **Ashburn-Nardo, L.**, & Goodwin, S. A. (2009, February). *It's not my job: Perceived responsibility for confronting discrimination*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Tampa, FL.
21. *Reed, R. M.*, & **Ashburn-Nardo, L.** (2009, February). *Compensating for impending discrimination: The role of target stigma consciousness and perpetrator gender*. Poster presented at the Industrial Organizational/Organizational Behavior Conference, Chicago, IL.
22. *Danh, M., Lindsey, A., Zizzo, P., Malone, K., Spice, L., **Ashburn-Nardo, L.**, Goodwin, S. A., & Morris, K. A. (2010, January). *Not my problem: Diffusing responsibility for confronting prejudice*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.

23. **Dunbar, C. M.*, Yu, S., Goodwin, S. A., **Ashburn-Nardo, L.**, & Morris, K. A. (2010, January). *Stigma and prejudice confrontation: Perceived stigma controllability moderates deeming prejudice urgent and worthy of confrontation*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
24. **Shockley, E.*, Visser, P., & **Ashburn-Nardo, L.** (2010, January). *African American racial ideology and political participation*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
25. ***Ashburn-Nardo, L.**, Johnson, J. D., Olivo, N., Shader, T., Gibson, N., O'Neal, A., & Reed, W. (2010, May). *Blacks' perceptions of racism: The influence of target SES under cognitive load*. Poster presented at the annual meeting of the Association for Psychological Science, Boston, MA.
26. *Acevedo-Polakovich, I. D., & **Ashburn-Nardo, L.** (2010, June). *Preventing and reducing prejudice: Lessons from the laboratory, the community, and somewhere in between*. Symposium presented at the inaugural meeting of the Society for the Psychological Study of Ethnic Minority Issues (Division 45 of the American Psychological Association). Ann Arbor, MI.
27. ***Ashburn-Nardo, L.**, & Morris, K. A. (2010, June). *The Implicit Association Test as a tool for increasing awareness about social biases*. Paper presented at the inaugural meeting of the Society for the Psychological Study of Ethnic Minority Issues (Division 45 of the American Psychological Association). Ann Arbor, MI.
28. ***Ashburn-Nardo, L.**, Blanchar, J., *Petersson, J.*, Morris, K. A., & Goodwin, S. A. (2011, January). *Too much cost when it's my boss: The role of perpetrator power in prejudice confrontation*. Poster to be presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.

Local and Regional Conference Presentations
(*peer reviewed; student authors are in italics [graduate] or underlined [undergraduate])

1. ***Ashburn, L.**, Benson, C., & Johnson, J. D. (1996, March). *Justice is still not colorblind: Differential racial effects of exposure to inadmissible evidence.* Paper presented at the meeting of the Southeastern Psychological Association, Norfolk, VA.
2. ***Ashburn-Nardo, L.**, Voils, C. I., & Monteith, M. J. (1998, May). *Behavioral validation of self-reported prejudice-related discrepancies*. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
3. ***Ashburn-Nardo, L.**, Voils, C. I., & Monteith, M. J. (1999, May). *The role of ingroup favoritism and familiarity in implicit intergroup biases*. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
4. *Voils, C. I., Monteith, M. J., & **Ashburn-Nardo, L.** (1999, May). *Toward understanding people's awareness of racial biases*. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
5. ***Ashburn-Nardo, L.**, Monteith, M. J., & Voils, C. I. (2000, May). *Behavioral inhibition in the presence of cues for the control of stereotypic responses*. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
6. *Voils, C. I., Monteith, M. J., & **Ashburn-Nardo, L.** (2000, May). *The establishment of cues for the control of prejudiced responses*. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.

7. Hemmerlein, K. A., & **Ashburn-Nardo, L.** (2005, April). *Impression formation and stereotypes*. Poster presented at the annual Butler University Undergraduate Research Conference, Indianapolis, IN.
8. Johnson, I., & **Ashburn-Nardo, L.** (2006, July). *African Americans' implicit racial biases and their preference for Black vs. White doctors.* Poster presented at the annual Committee on Institutional Cooperation (CIC) Undergraduate Conference, Urbana, IL.
9. Johnson, I., & **Ashburn-Nardo, L.** (2006, August). *Evaluation of healthcare providers: African Americans' implicit biases and intergroup judgment*. Poster presented at Indiana University - Purdue University Summer Research Opportunities Program (SROP), Indianapolis, IN.
10. Johnson, I., & **Ashburn-Nardo, L.** (2006, August). *Evaluation of healthcare providers: African Americans' implicit biases and intergroup judgment*. Poster presented at Ronald E. McNair Post-Baccalaureate Achievement Scholar Colloquium, Indianapolis, IN.
11. Johnson, I., & **Ashburn-Nardo, L.** (2006, November). *Evaluation of healthcare providers: African Americans' implicit biases and intergroup judgment*. Indiana University Undergraduate Research Conference, Indianapolis, IN.
12. Johnson, I., & **Ashburn-Nardo, L.** (2006, August). *Evaluation of healthcare providers: African Americans' implicit biases and intergroup judgment*. Paper presented at the Indiana University - Purdue University Summer Research Opportunities Program (SROP), Indianapolis, IN.
13. Johnson, I., & **Ashburn-Nardo, L.** (2006, August). *Evaluation of healthcare providers: African Americans' implicit biases and intergroup judgment*. Paper presented at the Ronald E. McNair Post-Baccalaureate Achievement Scholar Colloquium, Indianapolis, IN.
14. Lemoine, C., & **Ashburn-Nardo, L.** (2007, August). *Affective reactions to the Implicit Association Test*. Poster presented at the annual Committee on Institutional Cooperation (CIC) Undergraduate Conference, West Lafayette, IN.
15. Paschke, M., & **Ashburn-Nardo, L. (**2008, April). *Do people vary in their perceptions of and reactions to prejudice? Paper presented at the 27th Annual Mid-America* Undergraduate Psychology Research Conference, Crestview Hills, KY.
16. Blanchar, J., Waddups, G., & **Ashburn-Nardo, L.** (2008, April). *Examining characteristics and differences between target and non-target witnesses' perceptions of and reactions to prejudice incidents*. Paper presented at the Butler Undergraduate Research Conference, Indianapolis, IN.
17. Bledsoe, E., Mancil, A., & **Ashburn-Nardo, L.** (2008, April). *Is there a relationship between implicit stereotypes and implicit attitudes among African Americans?* Paper presented at the Butler Undergraduate Research Conference, Indianapolis, IN.
18. Figueroa, K., Paschke, M., Raffensparger, M., & **Ashburn-Nardo, L.** (2008, April). *CPR for the kind, rude, and prejudiced: An investigation of confrontations using the Confronting Prejudiced Responses (CPR) model*. Paper presented at the Butler Undergraduate Research Conference, Indianapolis, IN.
19. Mancil, A., Bledsoe, E., & **Ashburn-Nardo, L.** (2008, April). *African Americans' implicit racial biases as predictors of healthcare provider ratings*. Paper presented at the Butler Undergraduate Research Conference, Indianapolis, IN.
20. Raffensparger, M., Paschke, M., Figueroa, K., & **Ashburn-Nardo, L.** (2008, April). *Tales of confrontations: Exploring individuals' naturalistic responses to prejudice*. Paper presented at the Butler Undergraduate Research Conference, Indianapolis, IN.

21. Dunbar, C., & **Ashburn-Nardo, L.** (2008, August). *Affective reactions to the Implicit Association Test*. Poster presented at the annual Committee on Institutional Cooperation (CIC) Undergraduate Conference, East Lansing, MI.
22. Ferrell, K. D., & **Ashburn-Nardo, L.** (2008, August). *Comparison of Black Americans' vs. White Americans' implicit ingroup evaluation, identity, and self-esteem*. Poster presented at the annual Committee on Institutional Cooperation (CIC) Undergraduate Conference, East Lansing, MI.
23. *Reed, R. M.*, & **Ashburn-Nardo, L.** (2008, November). Compensating for impending discrimination: The role of target stigma consciousness and perpetrator gender. Poster presented at the 4th Annual River Cities I/O Conference, Chattanooga, TN.
24. Blanchar, J., & **Ashburn-Nardo, L.** (2009, April). *Telling your boss what you really think: Sexism confrontation as a function of perpetrator power and perceived intent*. Paper presented at the Butler Undergraduate Research Conference, Indianapolis, IN.
25. Lindsey, A., Danh, M., Zizzo, P., Spice, L., Malone, K., Morris, K., & **Ashburn-Nardo, L.** (2009, April). *Who should speak up? Perceived responsibility for confronting racism*. Paper presented at the Butler Undergraduate Research Conference, Indianapolis, IN.
26. Mancil, A., Williams, J., & **Ashburn-Nardo, L.** (2009, April). *When do African Americans' implicit racial biases predict their liking of healthcare providers?* Paper presented at the Butler Undergraduate Research Conference, Indianapolis, IN.
27. Waddups, G., & **Ashburn-Nardo, L.** (2009, April). *Why do psychology departments require students to take research methods and statistics courses?* Paper presented at the Butler Undergraduate Research Conference, Indianapolis, IN.
28. *Blanchar, J., & **Ashburn-Nardo, L.** (2009, November). *The likelihood of sexism confrontation as a function of perpetrator power and perceived intent*. Paper presented at the Diversity Research Symposium, Ball State University, Muncie, IN.
29. ***Ashburn-Nardo, L.** (2010, March). *Why do I have to take research methods? Assessing the psychology research methods curriculum*. Poster presented at the 2010 Edward C. Moore Symposium, Indiana University – Purdue University Indianapolis, Indianapolis, IN.
30. Blanchar, J., & **Ashburn-Nardo, L.** (2010, April). *Confronting who?! What would you say to your sexist boss?* Paper presented at the Butler Undergraduate Research Conference, Indianapolis, IN.
31. Lindsey, A., & **Ashburn-Nardo, L.** (2010, April). *Helping victims or hurting perpetrators? The effect of leadership type on decisions to confront prejudice*. Paper presented at the Butler Undergraduate Research Conference, Indianapolis, IN.
32. Peters, S., Ferrell, L., Safdar, S., & **Ashburn-Nardo, L.** (2010, April). *Could you do it? Would you do it? Confronting discrimination may depend on self-efficacy and perpetrator power*. Paper presented at the Butler Undergraduate Research Conference, Indianapolis, IN.
33. *Shockley, E.*, Visser, P.S., & **Ashburn-Nardo, L.** (2010, April). *African American racial identity as a predictor of political participation*. Paper presented at the Chicago Psychology Graduate Student Research Symposium, Chicago, IL.
34. **Shockley, E.*, Visser, P. S., & **Ashburn-Nardo, L.** (2010, May). *African American racial ideology as a predictor of political participation*. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
35. *Shockley, E.*, Visser, P. S., & **Ashburn-Nardo, L.** (2010, May). *African American racial identity and political participation*. Paper presented at the annual Minority Graduate Student Association Conference, University of Chicago, Chicago, IL.

TEACHING AND MENTORING

Courses Prepped

Social Psychology (undergraduate)
Introduction to Psychology (undergraduate)
Psychology of Business and Industry (undergraduate)
Psychology of Women (undergraduate)
Introductory Lab in Psychology (undergraduate)
Survey of Social Psychology (graduate)

Graduate Thesis Committees – Completed:

(Committee Member unless * denoting Chair)

1. Fogel, Marc (2004 – 2005). *The incremental validity of group attachment over the Big Five in predicting group tightness*. Master's Thesis, I/O Psychology, IUPUI.
2. Parcus, Stephanie (2005 – 2006). *The effects of due process on multi-source performance appraisal reactions*. Master's Thesis, I/O Psychology, IUPUI.
3. Stoiber, Katie (2005 – 2007). *The effects of causal attributions on job applicants' feelings of fairness, behavioral consequences, and intentions*. Master's Thesis, I/O Psychology, IUPUI.
4. Houp, Stephanie (2004 – 2008). *Examining personality person-organization fit in the context of recruitment*. Master's Thesis, I/O Psychology, IUPUI.
5. Longoria, Zayra (2006 – 2007). *The negative consequences of attributing negative outcomes to discrimination: The effects of perspective taking*. Master's Thesis, Social Psychology, Purdue University.
6. Vasudevan, Sandosh (2007 – 2008). *A cross-cultural comparison of attitudes toward robots among a Japanese and US university faculty using implicit and explicit measures*. Master's Thesis, School of Informatics, Indiana University.
7. Mitchell, Wade (2007 – 2009). *The uncanny valley and interactive voice response systems: The effect of human likeness on human-computer voice interaction*. Master's Thesis, School of Informatics, Indiana University.
8. Morris, Melissa (2008). *Effects of individual characteristics and perceptions of internal accountability on employees' intentions to participate in developmental behaviors*. Master's Thesis, I/O Psychology, IUPUI.
9. Patel, Himalaya (2009). *Knowing glances: Relative thresholds for rapid judgments of humanlike faces*. Master's Thesis, School of Informatics, Indiana University.
10. Buddenbaum, Jennifer (2004 – 2009). *Meeting expectations: The connection to outcomes in mentoring relationships*. Master's Thesis, I/O Psychology, IUPUI.
11. Steiner, Jennifer (2009 – 2010). *The utility of the Implicit Association Test in the measurement of pain and self-schema enmeshment in fibromyalgia patients*. Master's Thesis, Clinical Psychology, IUPUI.
12. Watson, Brooke (2008 – 2010). *Examining the influence of affect on work motivation*. Master's Thesis, I/O Psychology, IUPUI.
13. Caughlin, David (2009 – 2010). *Variations in team informal role configuration and the consequences for team effectiveness*. Master's Thesis, I/O Psychology, IUPUI.

14. *Petersson, Jessica (2006 – 2010). *Confrontation of prejudice in the workplace: The role of observer prejudice, bias type, and perpetrator status*. Master's Thesis, I/O Psychology, IUPUI.

Graduate Thesis Committees: In Progress (Proposal Defended)
(Committee Member unless * denoting Chair)

1. Cramer, Chris (2004 – present). *Individual and organizational characteristics as predictors of workplace aggression*. Master's Thesis, I/O Psychology, IUPUI.
2. Banner, Jennifer (2005 – present). *Salient identity as a moderator of the relationship between personality traits and work-family conflict and enrichment*. Master's Thesis, I/O Psychology, IUPUI.
3. Lawson, Kelly (2005 – present). *Affective events and mood: Examining the potential mediating role of attributions*. Master's Thesis, I/O Psychology, IUPUI.
4. Ruzicska, Jeffrey (2005 – present). *An investigation of the link between affect and task performance and the role of emotional intelligence*. Master's Thesis, I/O Psychology, IUPUI.
5. *Stenger, Bridget (2006 – present). *System justifying beliefs and affirmative action attitudes: The moderating roles of group identity and group status*. Master's Thesis, I/O Psychology, IUPUI.
6. Lindley, Stacie (2007 – present). *The role of attributional processing in reactions to psychological contract breach*. Master's Thesis, I/O Psychology, IUPUI.
7. *Reed, Rachel (2007 – present). *Compensating for impending discrimination: The roles of target stigma consciousness and perpetrator gender*. Master's Thesis, I/O Psychology, IUPUI.
8. Khandkar, Nivedita (2008 – present). *Role of prior organizational image in relationships among selection procedure, antecedent reactions, justice reactions, and organizational attraction*. Master's Thesis, I/O Psychology, IUPUI.
9. Porges, Christy (2008 – present). *Recruiting web sites and applicant attraction: The role of organizational image and person-organization fit*. Master's Thesis, I/O Psychology, IUPUI.
10. Stull, Laura (2009 – present). *Implicit stigma of mental illness: Attitudes in an evidence-based practice*. Doctoral Dissertation, Clinical Psychology, IUPUI.
11. Aigner, Carrie (2009 – present). *The role of motivation and expectancy in the placebo effect*. Doctoral Dissertation, Clinical Psychology, IUPUI.
12. Bendapudi, Namrita (2009 – present). *The effect of the rater's implicit person theory on performance evaluations of male and female managers*. Master's Thesis, I/O Psychology, IUPUI.
13. *Spahn, Kristen J. (2008 – present). *The effect of prejudice confrontation on perceived team cohesion: The moderating role of bystanders' motivation to respond without prejudice*. Master's Thesis, I/O Psychology, IUPUI.
14. Nicksic, Chloe A. (2010 – present). *An empirical test of the dimensionality of self-control*. Doctoral Dissertation. Clinical Psychology, IUPUI.
15. Seaton, Gina A. (2010 – present). *Belonging uncertainty and psychological capital: An investigation of antecedents of the leaky pipeline*. Master's Thesis, I/O Psychology, IUPUI.
16. Brennan, Madeline (2010 – present). *Measuring recovery expectations in viewers of the consumer presentation program In Our Own Voice*. Master's Thesis, Clinical Psychology, IUPUI.

17. *Allenbach, Emily (2010 – present). *Does mentoring buffer women in science from the effects of perceived discrimination on career outcomes?* Master's Thesis, I/O Psychology, IUPUI.
18. Steiner, Jennifer L. (2010 – present). *An examination of pain-related information processing biases in chronic pain patients and their role in the schema-enmeshment model of pain*. Doctoral Preliminary Examination, Clinical Psychology, IUPUI.

Undergraduate Honors Thesis Committees: Completed
(Committee Member unless * denoting Chair)

1. *Hemmerlein, Kimberly (2003 – 2005). *Expectancy violation versus social desirability: Evaluation of stereotyped groups*.
2. *Johnson, Nathan J. (2004 – 2006). *Blacks' implicit racial associations and system justification's role in intergroup judgment*. (Undergraduate Research Opportunity Grant; Winner of the Psychology Department Undergraduate Research Award).
3. *Johnson, India R. (2005 – 2007). *African Americans' implicit biases and intergroup judgment: Evaluation of healthcare providers*. (McNair Scholar; Undergraduate Research Opportunity Grant; Winner of the Psychology Department Undergraduate Research Award).
4. *Fiore, Sally A. (2006 – 2007). *Racial stereotype salience and perceptions of fairness*. (Undergraduate Research Opportunity Grant).
5. Raghavan, Sindhu (2007 – 2009). *Information sharing in decision-making groups: The role of group affective tone and informal roles*.
6. *Lemoine, Caroline A. (2007). *Affective reactions to the Age Implicit Association Test*. (Summer Research Fellow from Bates College).
7. *Dunbar, Cheyenne M. (2008). *Affective reactions to the Implicit Association Test*. (Summer Research Opportunities Program student from Purdue University).
8. *Ferrell, Kevynn D. (2008). *Comparison of Black Americans' vs. White Americans' implicit ingroup evaluation, identity, and self-esteem*. (McNair Scholar).
9. *Blanchar, John C. (2008 – 2010). *Prejudice confrontation as a function of perpetrator power and perceived perpetrator intent*. (Undergraduate Research Opportunity Grant; 2009 Summer Undergraduate Research Opportunity Fellows Program; 2010 Department of Psychology Undergraduate Research Award Winner)

Undergraduate Honors Thesis Committees: In Progress
(Committee Member unless * denoting Chair)

1. *Lindsey, Alex (2009 – present). *Helping victims of hurting perpetrators? The effect of leadership type on decisions to confront prejudice*. (Undergraduate Research Opportunity Grant, 2010; 2010 Diversity and Climate Committee Undergraduate Registration Award, Society for Personality and Social Psychology)
2. *Moss, Aaron (2010 – present). *Reactions to bystanders who confront prejudice*.

PROFESSIONAL SERVICE

Ad Hoc Grant Reviewer

2004	National Institutes of Health Minority Research Infrastructure Support Program, Department of Psychology, San Diego State University
2006	National Science Foundation Social Psychology Program
2010	Time-Sharing Experiments for the Social Sciences (TESS)

Ad Hoc Journal Reviewer

(one review per journal per year unless otherwise noted)

2001	Group Processes and Intergroup Relations
	Journal of Personality and Social Psychology
	Social Cognition
2002	Journal of Personality
	Journal of Personality and Social Psychology (3)
	Personality and Social Psychology Bulletin
2003	Journal of Personality and Social Psychology
	Personality and Social Psychology Bulletin (2)
	Social Cognition
2004	British Journal of Social Psychology
	Cultural Diversity and Ethnic Minority Psychology
	Journal of Nonverbal Behavior
	Personality and Social Psychology Bulletin (2)
	Social Cognition
2005	Archives of Physical Medicine and Rehabilitation (statistical reviewer)
	Cultural Diversity and Ethnic Minority Psychology
2006	Archives of Physical Medicine and Rehabilitation (statistical reviewer)
	Cultural Diversity and Ethnic Minority Psychology
	Self and Identity
2007	Archives of Physical Medicine and Rehabilitation (statistical reviewer; 3)
	Basic and Applied Social Psychology
	Cultural Diversity and Ethnic Minority Psychology (3)
	Journal of Experimental Social Psychology (2)
	Personality and Social Psychology Bulletin
2008	Archives of Physical Medicine and Rehabilitation (statistical reviewer)
	Journal of Black Psychology (2)
	Journal of Experimental Social Psychology
	Journal of Nonverbal Behavior
	Journal of Social Issues
	Personality and Social Psychology Bulletin
2009	Archives of Physical Medicine and Rehabilitation (statistical reviewer)
	British Journal of Social Psychology
	Cultural Diversity and Ethnic Minority Psychology
	European Journal of Social Psychology

	Journal of Applied Social Psychology (2)
	Journal of Experimental Social Psychology
	Journal of Nonverbal Behavior
	Journal of Personality and Social Psychology (2)
	Personality and Social Psychology Bulletin (3)
	Political Behavior
2010	American Journal of Community Psychology
	Basic and Applied Social Psychology (2)
	Cultural Diversity and Ethnic Minority Psychology
	Group Dynamics
	Group Processes and Intergroup Relations
	Journal of Applied Social Psychology (3)
	Journal of Experimental Social Psychology (2)
	Personality and Social Psychology Bulletin
	Social Psychological and Personality Science (3)
2011	Cultural Diversity and Ethnic Minority Psychology
	Journal of Applied Social Psychology

Conference and Awards Committee Reviewer

2000	American Psychological Association Annual Conference
2008	American Psychological Association Dissertation Research Awards
2010	Midwestern Psychological Association

Conference Moderator

2004	National Conferences on Undergraduate Research
2010	Midwestern Psychological Association

Conference Program Committee

2010 – 2012	Midwestern Psychological Association

COMMUNITY SERVICE

2005	Newspaper Interview: One for You, One for Me. *The Indianapolis Star*, Indianapolis, IN
2005	TV Interview: The Bias Test. WXIN-TV Fox 59 News, Indianapolis, IN

UNIVERSITY SERVICE

2003	Developer/Coordinator, Department of Psychology Research Subject Pool
2003, 2004	Psychology Department Representative, Explore IUPUI

2003 – 2004	Member, Faculty Search and Screen Committee, Department of Psychology (Industrial/Organizational Psychology)
2003 – 2005	Member, Ad Hoc Committee to Explore Formation of Masters Program in Psychological Science, Department of Psychology
2004 – 2005	Member, Executive Committee, Department of Psychology
2004 – 2006	Administrator, Department of Psychology Research Subject Pool
2005	Panel Discussant: *Choosing a Mentor in Graduate School*. Sponsored by the Underrepresented Professional and Graduate Student Organization
2005	Discussant: *Race Relations and the film "Crash."* Sponsored by the Underrepresented Professional and Graduate Student Organization
2005 – 2008	Member, Undergraduate Committee, Department of Psychology
2005 – present	Core Faculty, Industrial/Organizational Psychology Program Committee, Department of Psychology
2006 – 2008	Co-Administrator, Department of Psychology Research Subject Pool
2008 – 2010	Administrator, Department of Psychology Research Subject Pool
2009	Member, Faculty Search and Screen Committee, Department of Psychology (Clinical Psychology)
2009 – 2010	Member, Multicultural Teaching and Learning Institute (MTLI) Planning Committee (Spring 2010 and Fall 2010 meetings)
2009 – present	Member, Multicultural Pedagogy Research Group (formerly Multicultural Teaching Community of Practice)
2010 – present	Co-Director, Multicultural Pedagogy Research Group
2010 – present	Faculty Research Mentor (for Dr. Elizabeth Poposki, Department of Psychology)
2010 – present	Faculty Teaching Mentor (for Dr. Adam Hirsh, Department of Psychology)
2010 – 2011	Member, Promotion and Tenure Committee, Department of Psychology
2010 – present	Member, Undergraduate Curriculum Review Committee, Department of Psychology
2010 – 2011	Member, Awards and Nominations Committee, Purdue School of Science

PROFESSIONAL MEMBERSHIPS

American Psychological Association
Association for Psychological Science (formerly American Psychological Society)
International Social Cognition Network
International Society for Justice Research
Midwestern Psychological Association
Society for Industrial and Organizational Psychology
Society for Personality and Social Psychology
Society for the Psychological Study of Social Issues
Society for the Teaching of Psychology
Society of Experimental Social Psychology (Fellow)