



MARGIE FERGUSON, SENIOR ASSOCIATE VICE CHANCELLOR,  
ACADEMIC AFFAIRS

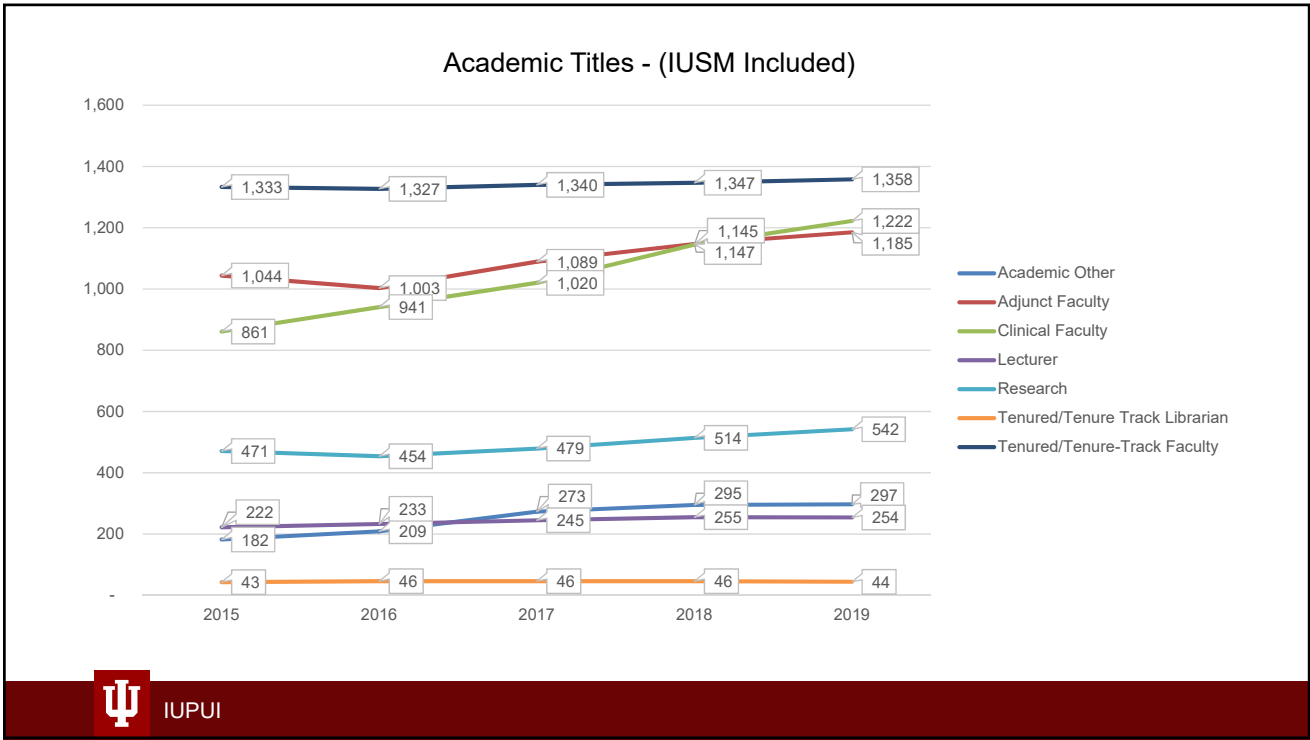
# State of IUPUI Faculty 2019

IUPUI

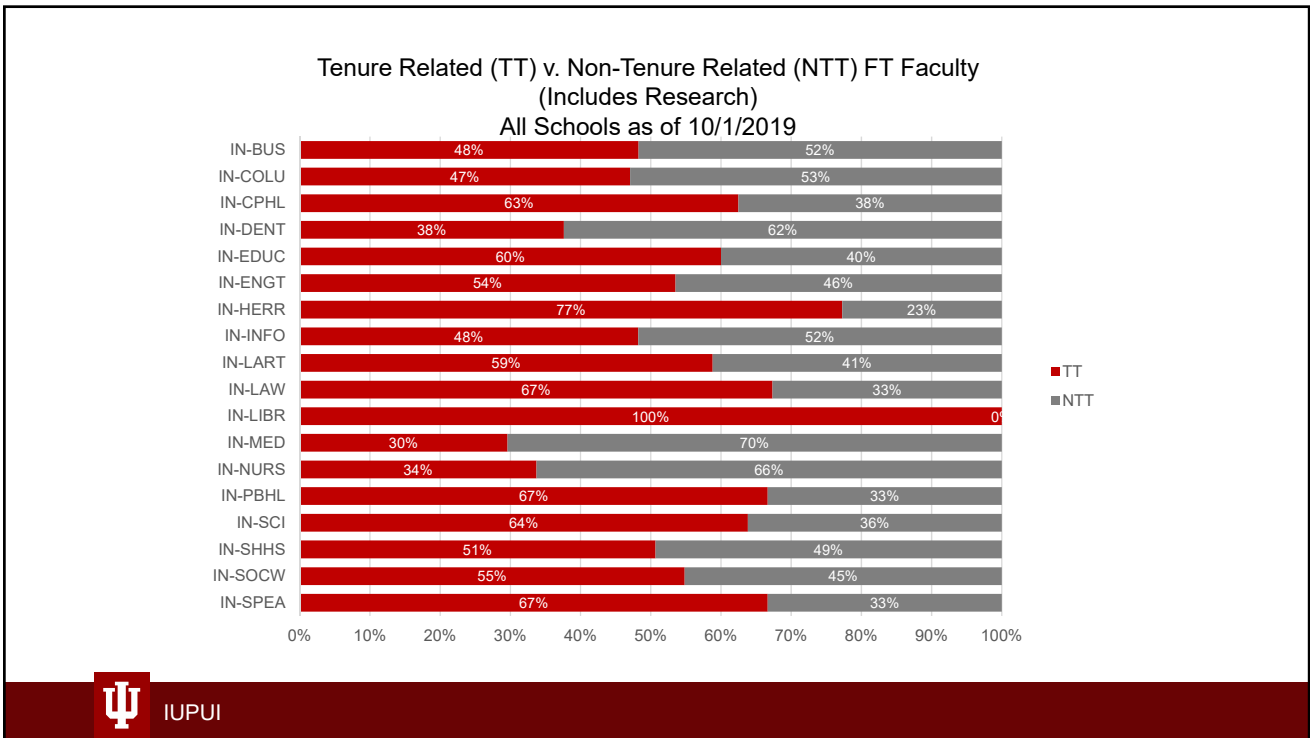
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## Headcounts and Demographic Characteristics

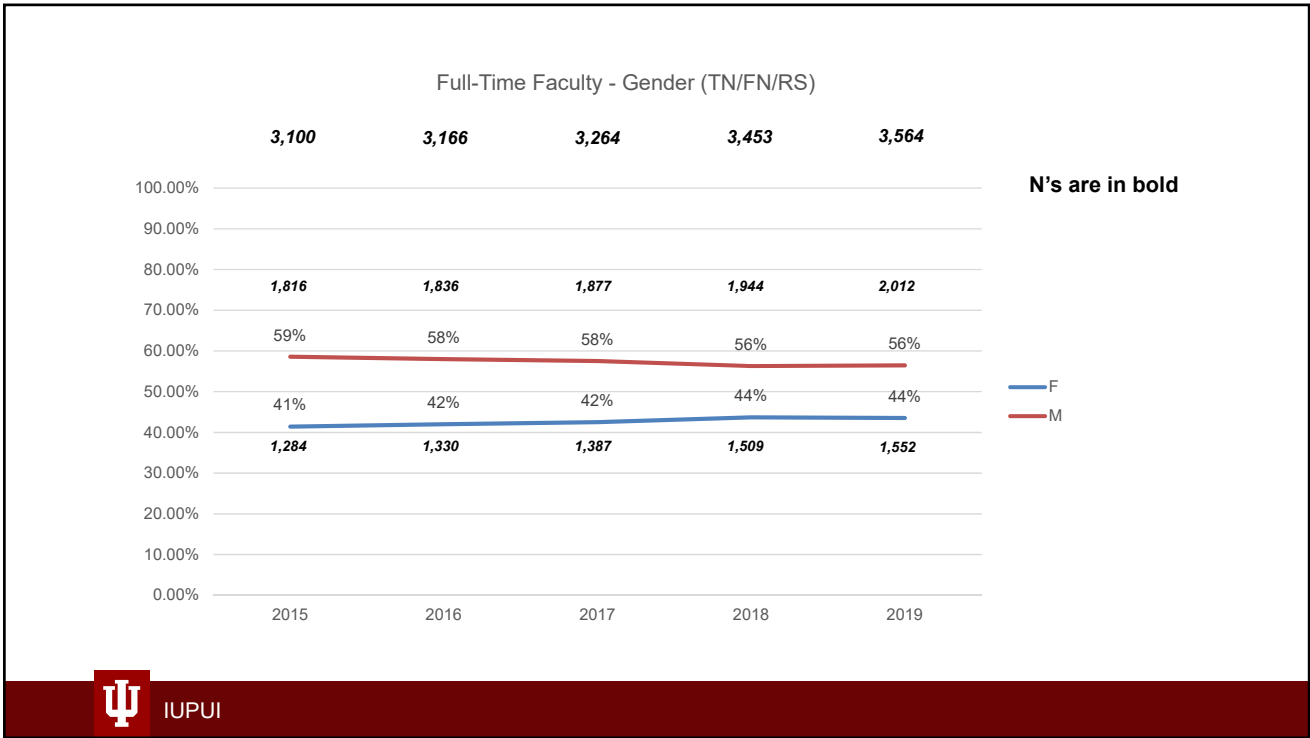
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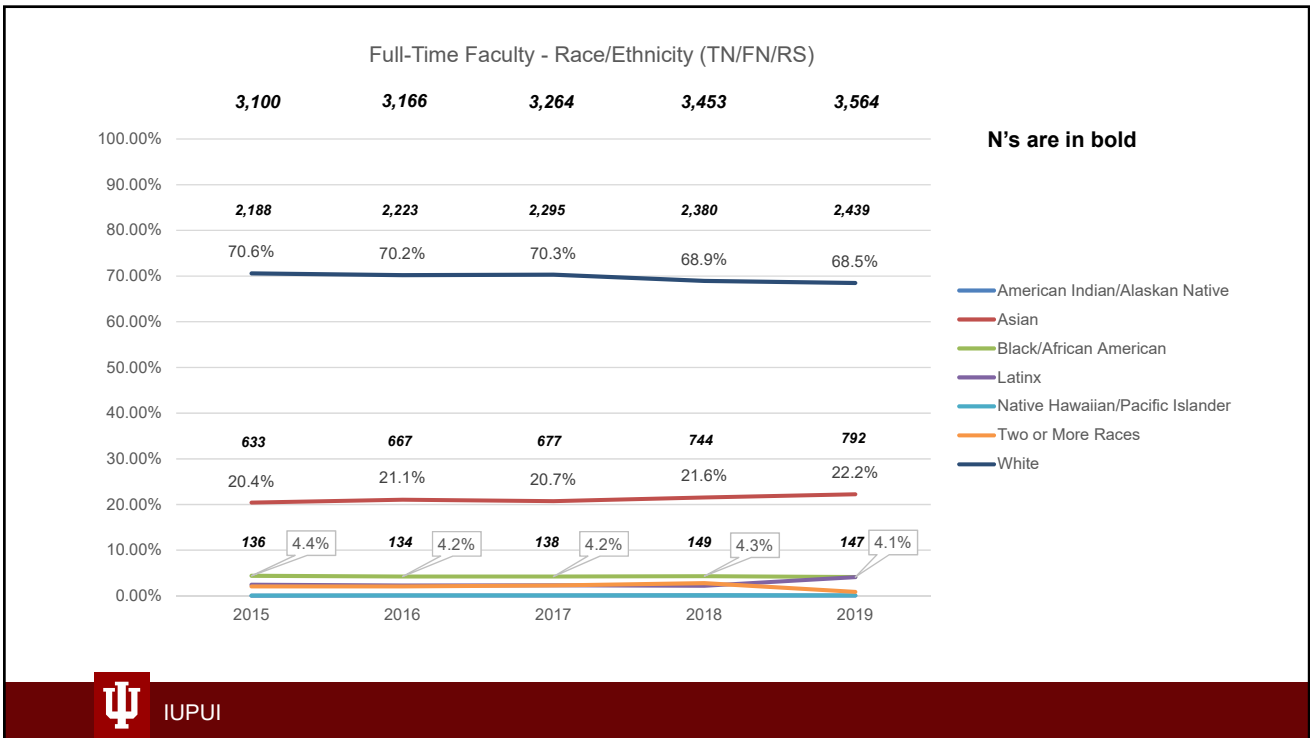
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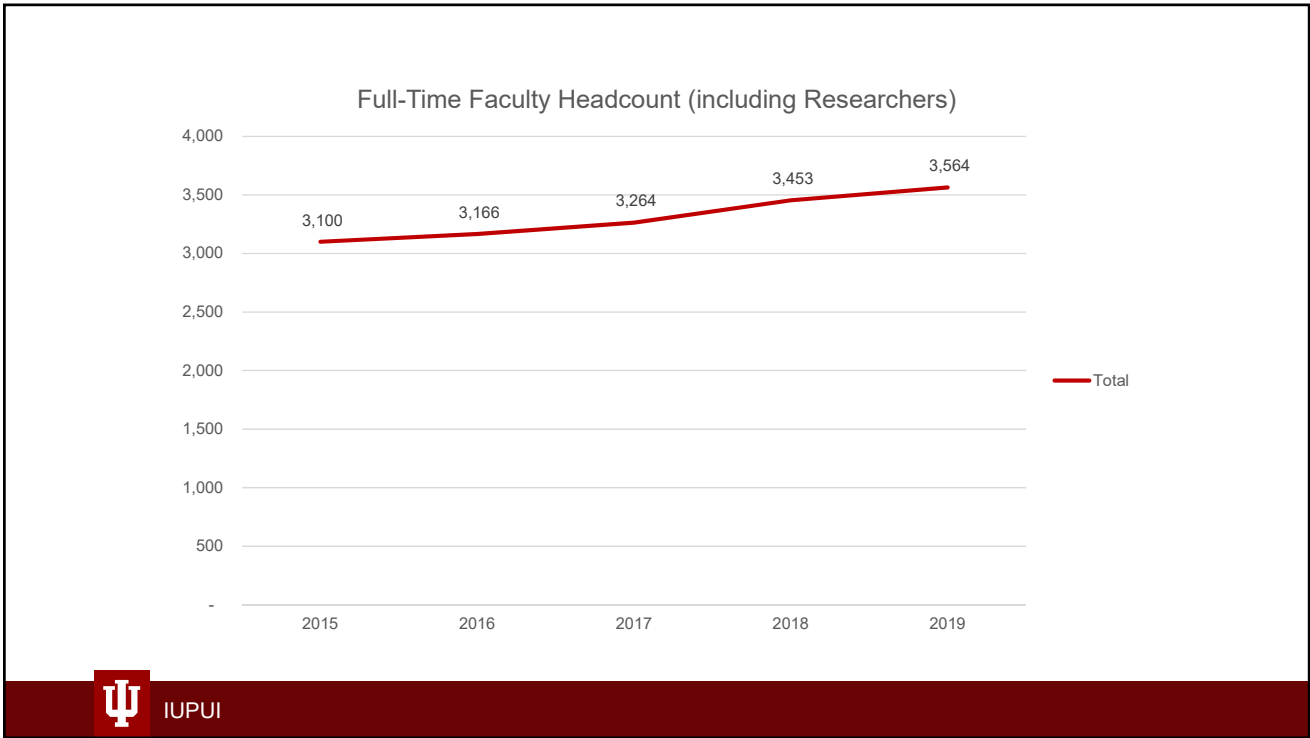
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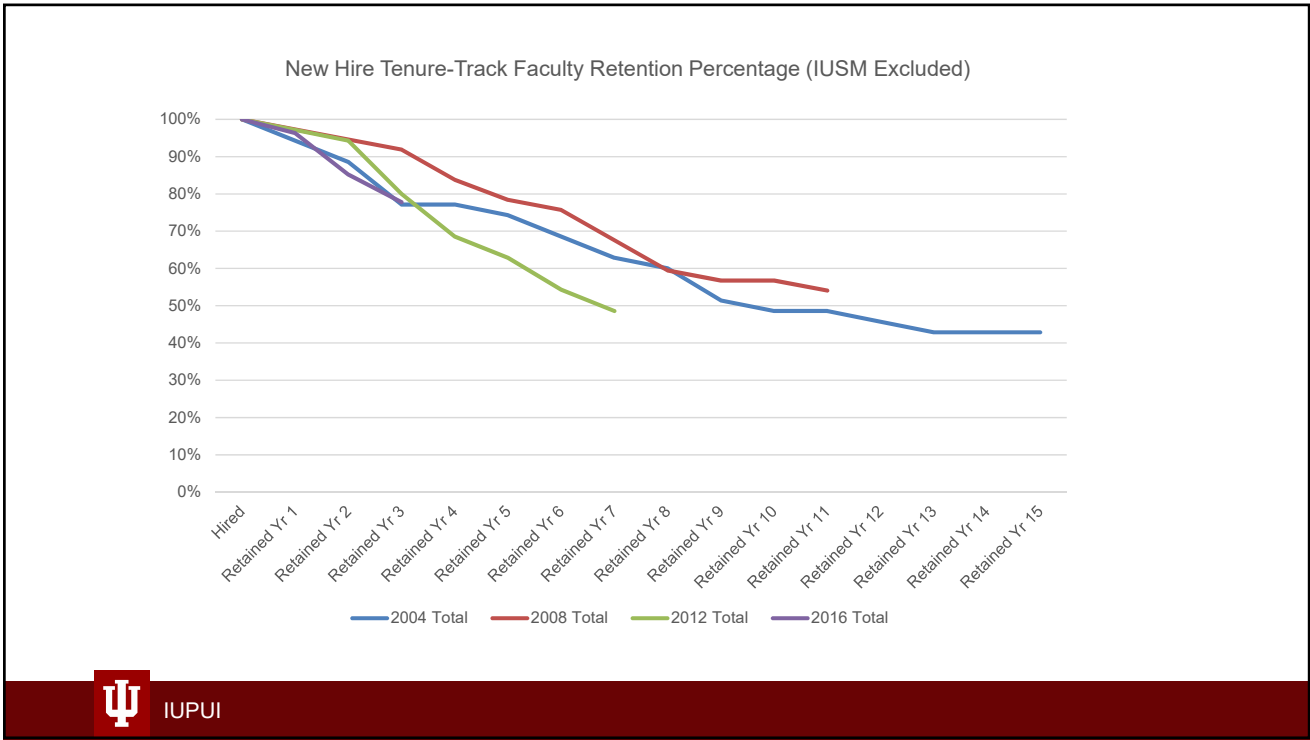
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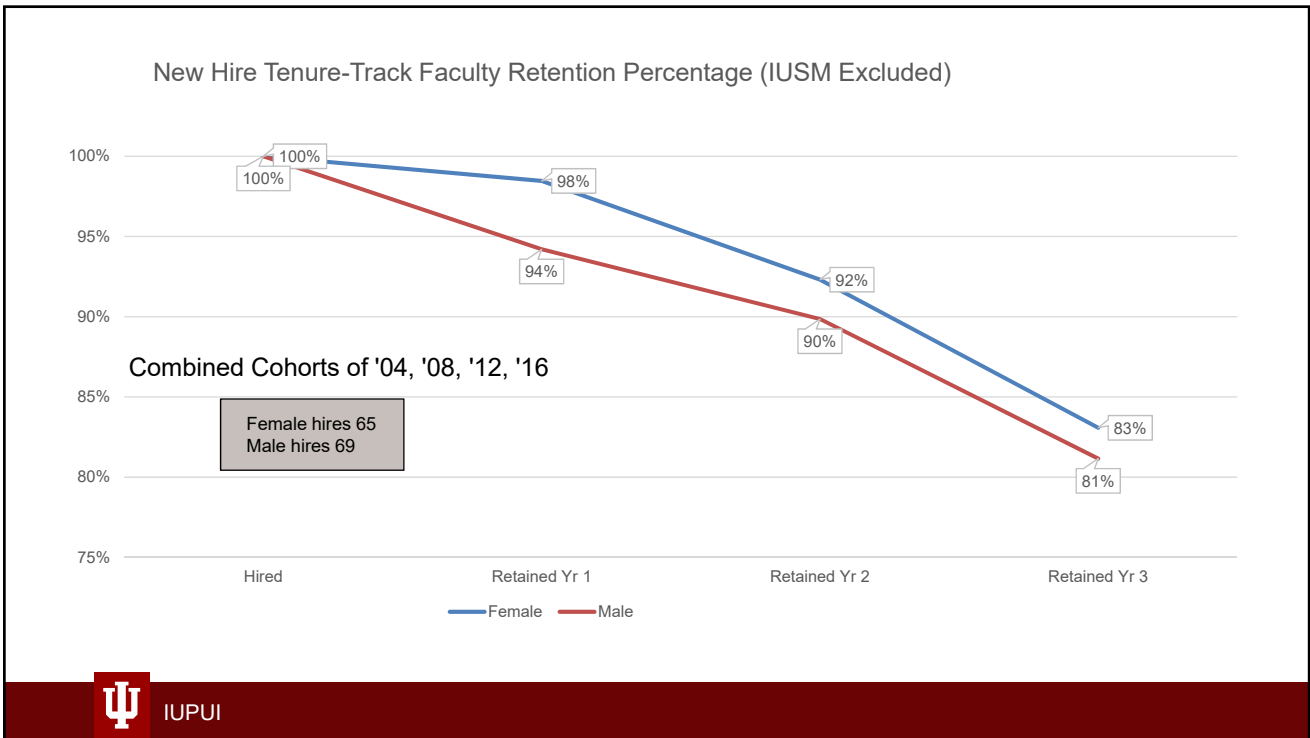
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## Faculty Retention

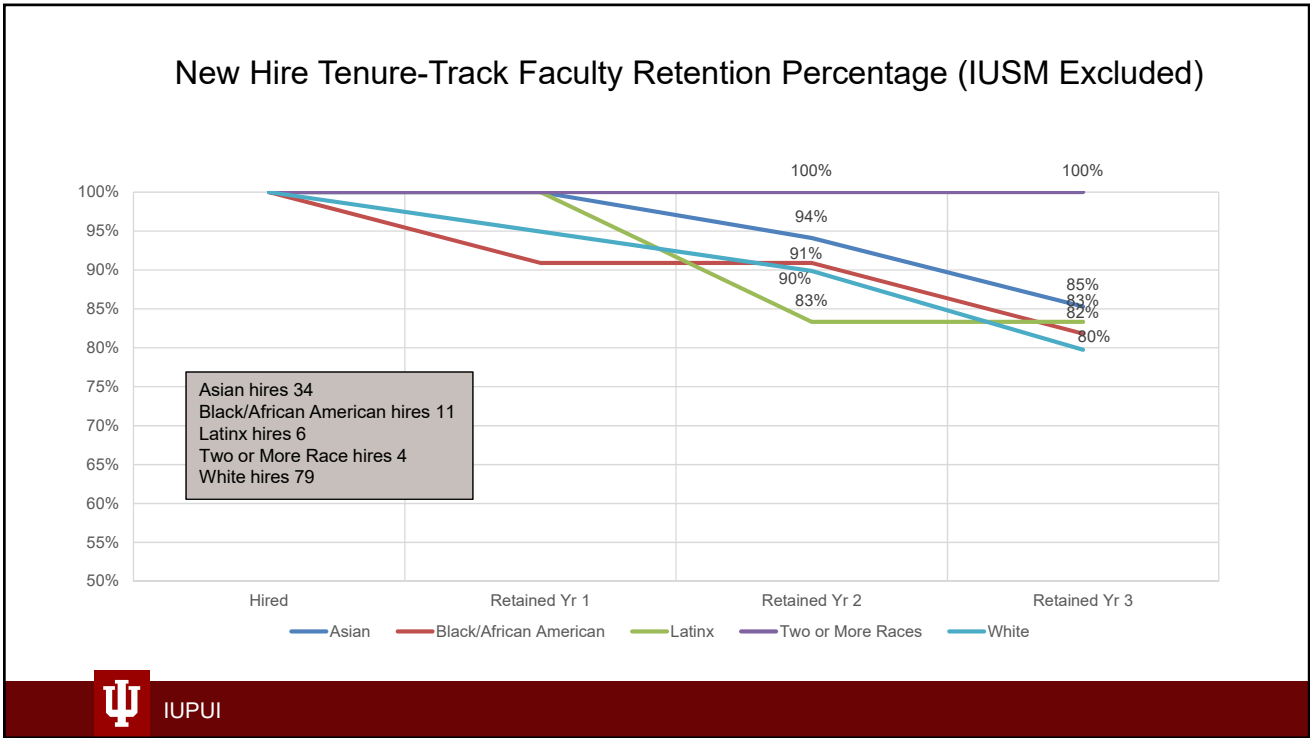
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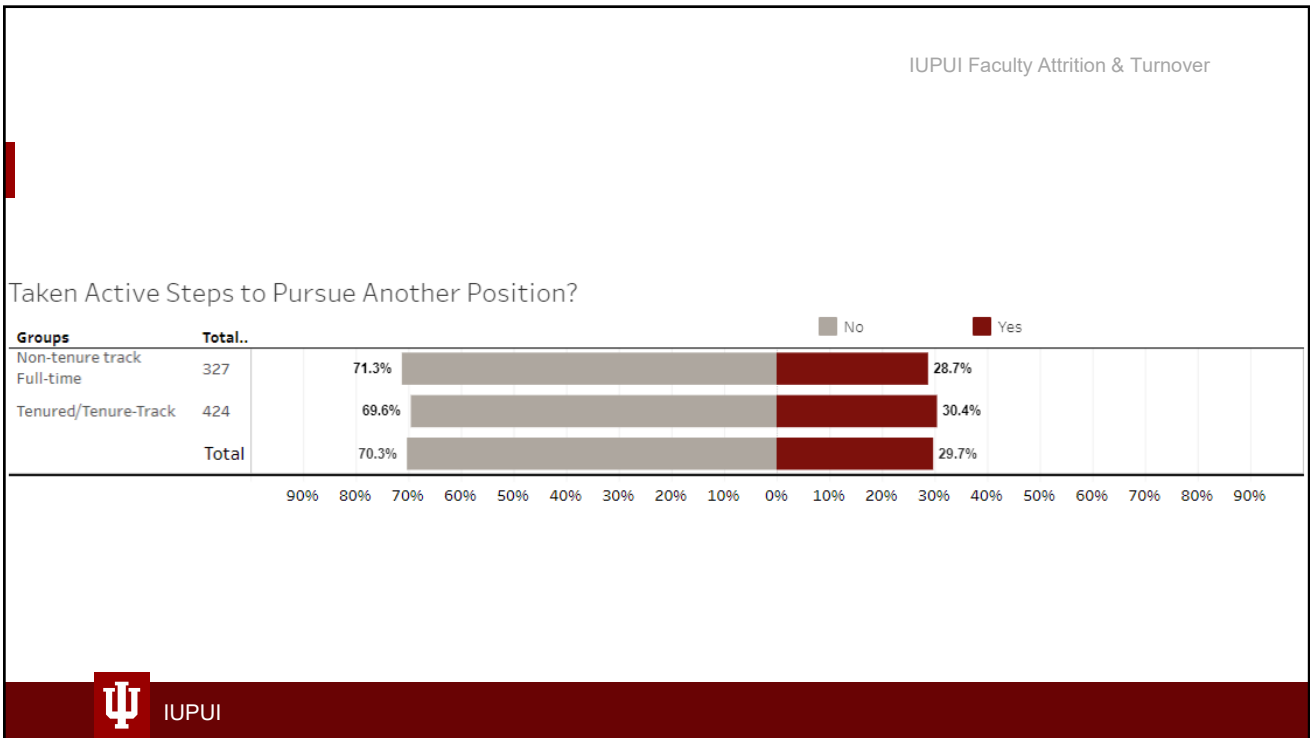
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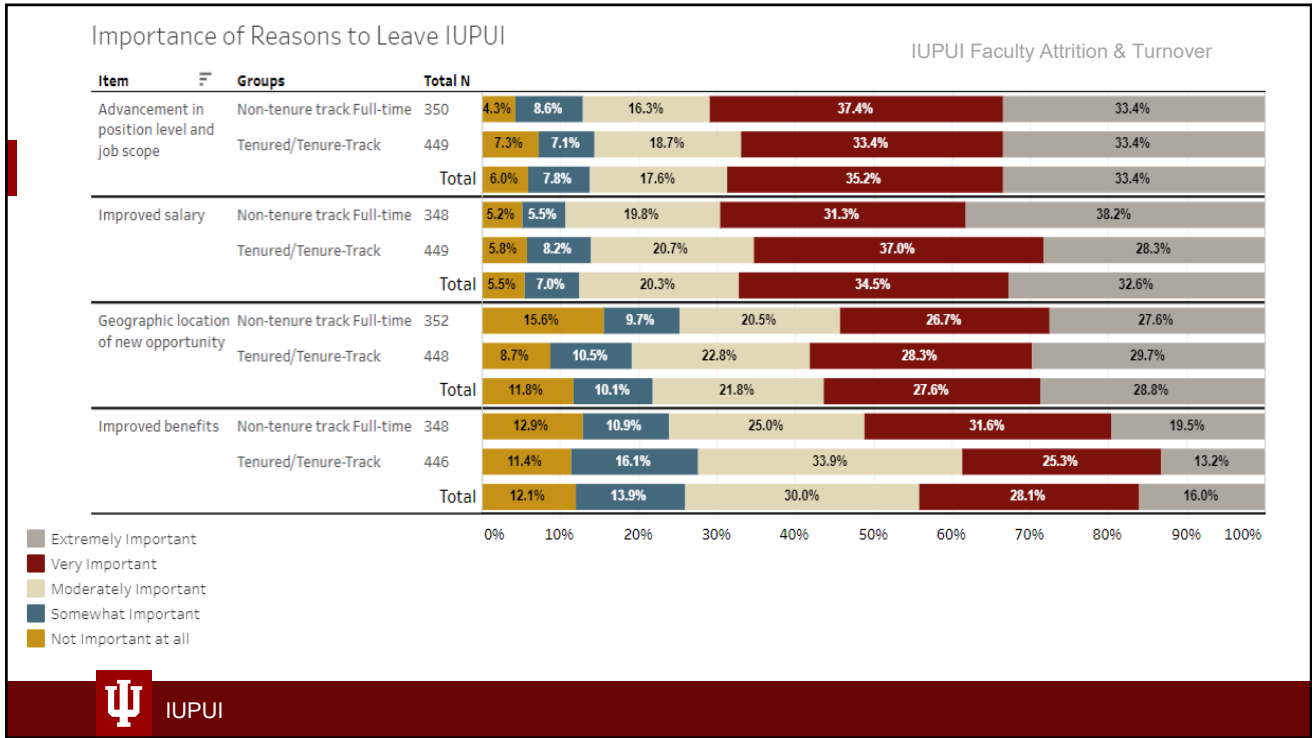
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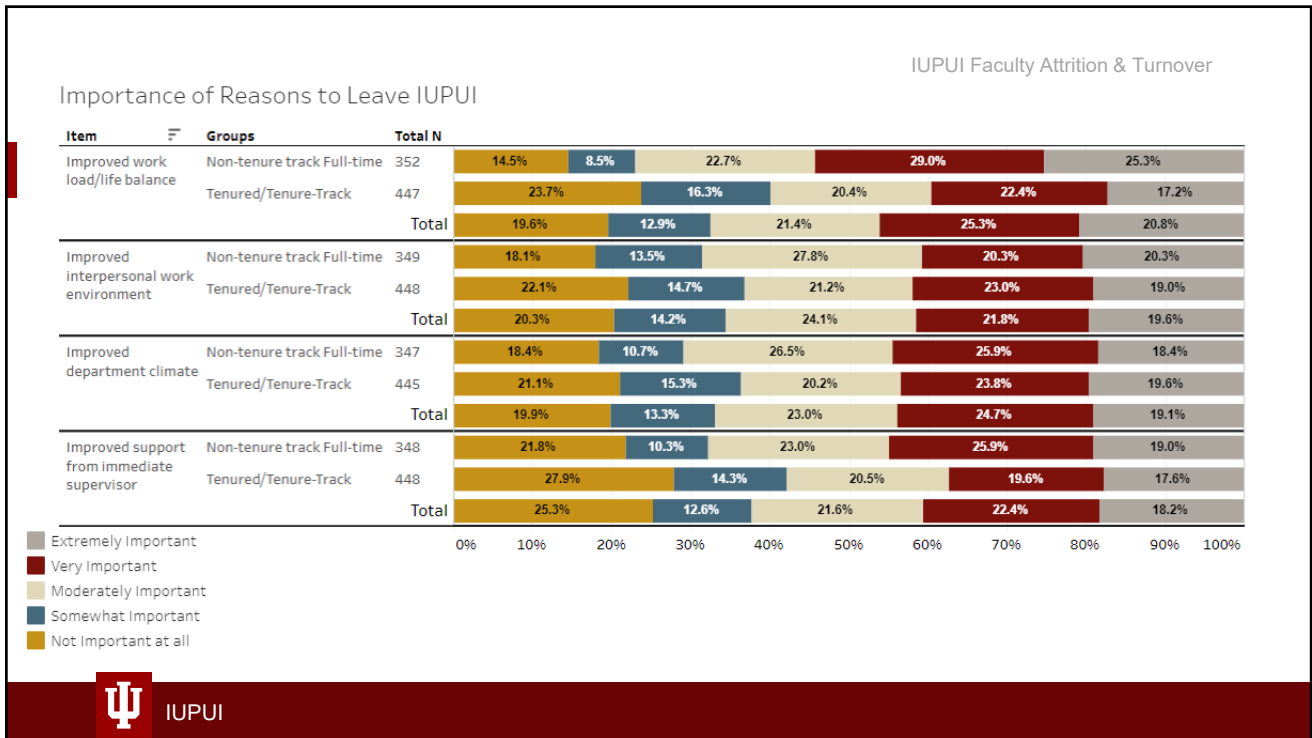
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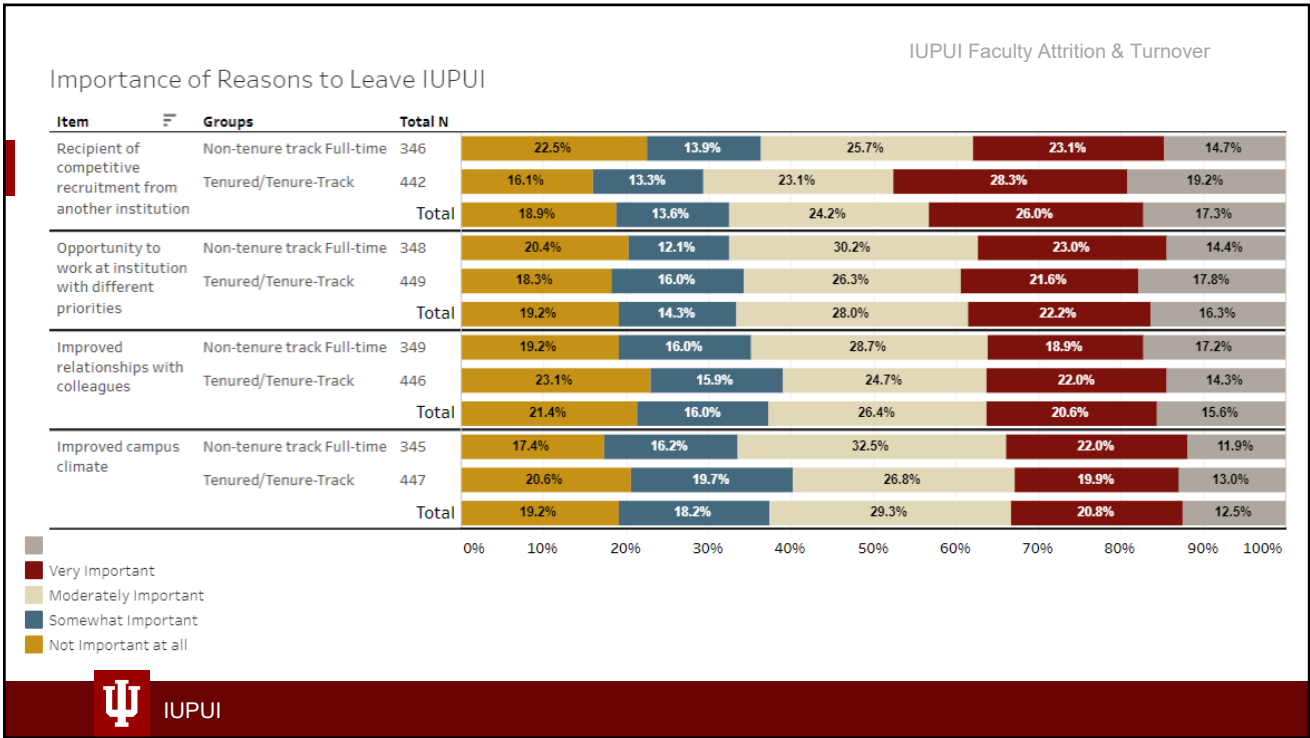
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## Data Link

- Institutional Research and Decision Support (IRDS) Dashboards
  - [Headcount Dashboard](#)
  - [Cohort Retention Dashboard](#)
  - [Other Dashboards:](#)
    - Faculty satisfaction
    - Faculty engagement in high impact practices
    - Faculty perception of development opportunities

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## Concluding Remarks

- Thanks to IRDS we are building better capacity to follow and understand faculty retention and hopefully avoid faculty loss
- We are making these data available to the campus community for your review by school and demographic features etc.
- Working with the Office of Employment Opportunity we are improving data gathered from faculty who leave IUPUI in hopes of improving retention



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